

## Language Pathways Podcast Series: Connecting Heritage Learners to Federal Careers Episode 4: Using Different Language Varieties and Dialects in Government Jobs

Resources from the Episode

### **Department of Justice**

<https://www.justice.gov/>

The Department of Justice (DOJ) offers careers in offices nationwide that work to uphold the rule of law and to protect civil rights.

### **Defense Language Institute Foreign Language Center**

<https://www.dliflc.edu/>

The Defense Language Institute Foreign Language Center (DLIFLC) in Monterey, CA is the Department of Defense's school for culturally based foreign language education and training.

### **Foreign Service Institute – Department of State**

<https://www.state.gov/bureaus-offices/under-secretary-for-management/foreign-service-institute/>

The Foreign Service Institute (FSI) is the training branch of the Department of State. It offers learning opportunities to U.S. government foreign affairs professionals, including language training through the FSI's School of Language Studies.

### **English for Heritage Language Speakers**

<https://www.ehlsprogram.org/>

The English for Heritage Language Speakers (EHLS) program trains native speakers of critical languages to effectively communicate in English and become strong candidates for federal jobs. EHLS participants receive a full scholarship from the National Security Education Program to support them in their studies.

### **Department of State**

<https://www.state.gov/>

The Department of State works to protect and promote U.S. security, prosperity, and democratic values and shape an international environment in which all Americans can thrive.

### **Foreign Service Officers**

<https://careers.state.gov/career-paths/worldwide-foreign-service/officer/>

Foreign Service Officers (FSOs), or U.S. Diplomats, serve at embassies and consulates to protect American citizens and promote the interests of the United States abroad. FSOs work in one of five career tracks: Consular, Economics, Management, Political, and Public Diplomacy.

### **USAJOBS**

<https://www.usajobs.gov/>

USAJOBS is the federal government's official employment site.

## Additional Resources

### **Language Variation and Change**

<https://www.linguisticsociety.org/resource/language-variation-and-change>

This page on the Linguistic Society of America's website provides a broad overview of language variation and change.

### **Do You Speak American?**

<https://www.pbs.org/speak/seatosea/americanvarieties/>

This website from PBS breaks down some common language myths that lead to negative perceptions of dialects. In American English and other languages, everyone speaks a dialect, and they are all linguistically systematic and regular.